

HOW IT WORKS

The **SYNERGYPROGRAM** runs from your boardroom minimising collective travel time. We work with a group of 5 people per session (you can hold multiple sessions over different days). There are 12 hours of group/tuition time that can be factored in to suit your business environment accomodating how long you can engage your team in training.

Choose from:
2 hours over 6 weeks; or
3 hours over 4 weeks; or
6 hours over 2 weeks

Meetups are an engaging way to satisfy your teams need for socialiation. Meetups run for one hour and can allow participation of up to 100 people.

MEETUPS

LUNCHTIME & AFTERNOON LECTURES

We will come to your boardroom and spend time together involving your staff in a visually rich, culturally engaging discussion of the many of histories of art and photography with particular reference to Austraian content, ignighting debate, and facilitating participation and life enriching skills.

The lectures run for one hour and organisations are encouraged to allow time for group social participation after the talks to allow staff to engage with each other, reflecting on the talk, expressing their own opinions, listening to others while learning great good stuff in the process.



imagineer is a unique concept whereby we will come to your premises and teach your staff the fundamentals of photography with emphasis on personal and interpersonal development within a group environment.

The learning programs we run are both artistic and holistic in nature. The study of art and photography within the work place builds self confidence and enhances motivation and enthusiasm especially given photography is an integral part of all of our lives. Students learn together and have the opportunity to develop individual forms of self expression in their own time, increasing self awareness. As they rejoin and express their individuality, healthier relationships and bonding with colleagues develop.

YOUR TUTOR

Kelly-Ann Denton holds a Masters Degree in Visual Art, majoring in PhotoMedia from Sydney College of the Arts, The University of Sydney. Kelly-Ann has been lecturing & mentoring for over a decade in art, photography, creative and personal development.

....."On a personal level, I have found Kelly-Ann an absolute joy to work with and she has become a mentor for me."

*Paul McDonald
Associate Director - Creative Learning
The Australian Centre for Photography*

Kelly-Ann has a great knowledge of her subject and is very enthusiastic in her teaching methodology. She is able to produce high quality results from both beginning students as well as from more mature students."

*Steven Lojewski
Chair of PhotoMedia
Sydney College of the Arts,
The University of Sydney [May 2011]*

I noticed a marked difference in the compatibility of my team almost immediately.

Susan Mary
Director, BayPelle

Very clever and outstanding technique for motivating staff and encouraging teambuilding.
Bruce Whall
OKI Australia



"The strength of the team is each individual member. The strength of each member is the team."

Phil Jackson

Imagineer.me

Mentoring = lifestyle of art photography and digital media

BUILDING THE TEAM WITH imagineers SYNERGYPROGRAM

*“Remember teamwork begins by building trust.
And the only way to do that is to overcome our
need for invulnerability.”*

Patrick Lencioni, The Five Dysfunctions of a Team: A Leadership Fable

Leadership is the ability to create an environment where employees want to work cooperatively and collaboratively. Programs at imagineer develop an effective teamwork ethic increasing productivity engagement and loyalty within your departments. They are also great fun. Enhancing the enjoyment within the workplace creates environments where:

- People enjoy working together and teamwork satisfies a need for socialisation.
- Working together helps people grow.
- Team members learn from each other and develop important new skills.
- Working together toward a common goal provides a sense of purpose that is motivating and fulfilling.



SYNERGYPROGRAM

This program builds the skills of Empathetic Listening, Personal Leadership, Interpersonal Leadership resulting in an Empathetic Communication manner where shared trust and individuality are valued as an asset within the team.



THE SYNERGYPROGRAM AND THE PRINCIPLES OF EMPATHIC COMMUNICATION

The more reluctant people are to express their feelings and be honest with each other, the more likely suspicion and distrust will exist. Team members that trust each other are more open and honest with each other.

Shared trust is desirable but how does one create that?

Throughout the SYNERGYPROGRAM activities promote an awareness of differences within the group while your team members practice the highest form of listening - Empathic Listening.

Most people listen with the intent to reply. When another person speaks, we are usually ‘listening’ at one of four levels:

- ignoring
- pretending
- selective listening
- attentive listening

imagineer BUILDS THE SKILLS OF EMPATHIC LISTENING THAT INSPIRES OPENNESS AND TRUST

The program encourages students to participate willingly and ask questions of each other. imagineer encourages listening skills and ensures that everyone in the group speaks regardless of rank. Initially they work individually on a photographic project [Principles of Personal Leadership], then work together to realise a visual representation of the characteristics of the organisation with which they work [Principles of Interpersonal Leadership].

Team members develop a safe creative group atmosphere functioning so that they are productive and accomplish their tasks effectively [Principles of Creative Communication].

SYNERGISE

The learning outcome of imagineers SYNERGYPROGRAM put simply is: “two heads are better than one.” Synergising is the habit of creative cooperation. It is teamwork, open-mindedness, and the adventure of finding new solutions to old problems. But it doesn’t just happen on its own. It’s a process, and through that process people bring all their personal experience and expertise to the table. Together, they can produce far better results than they could individually.

Valuing differences is what really drives synergy. Do you truly value the mental, emotional, and psychological differences among people? Or do you wish everyone would just agree with you so you could all get along?

To achieve synergy in an organisation requires that people become open and authentic. the SYNERGYPROGRAM creates the platform for this and it’s great fun too.

